

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Senior Lecturer/ Reader

Department: Psychology

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
PhD in Psychology or related discipline	X		Application Form
Specific Skills, Experience and Knowledge			
Sustained publication in high impact journals	X		Application Form
Demonstrated success in winning substantial research grants	X		Application Form
Compelling research plan that will substantially enhance our capability for world-leading discovery and grant capture	X		Application Form/Interview/Presentation
Track record of developing non-academic impact		X	Application Form/Interview
Track record of interdisciplinary research collaborations (within Psychology or beyond) and/or expertise in a range of research methods		X	Application Form/Interview/Presentation
Evidence for strong international profile	X		Interview / Presentation
Demonstrated success in delivering high-quality teaching at UG/PGT levels, and in the design and development of curriculum at UG/PGT levels	X		Application Form/Interview
Proven ability to manage own teaching, research, and administrative duties; and experience of supervising the work of others to ensure that teaching and research objectives are met	X		Application form/ Interview
Demonstrated success in engaging UG/PGT students in research	X		Presentation/Interview
Potential to complement and extend teaching within our UG & PGT curriculum	X		Application Form/Interview
Personal and Interpersonal Qualities			
Successful development of relationships with external individuals and agencies.	X		Interview
Experience of effective teamworking.	X		Interview
Excellent communication and presentation skills.	X		Presentation/Interview
Circumstances			
Ability to start before 1 April 2020	X		Application Form/Interview